

I'm not robot!

Authoritative Leader	Creative Leader
Symbol of Authority	Symbol of Inspiration
More Sticks	More Carrots
Hierarchical	Networked
Linear Path	Nonlinear Path
Plan and Execute: Launching with 1.0	Iterate and Do: Living in Beta
Sustaining Order	Taking Risks
Yes or No (clear)	Maybe (comfort with ambiguity)
Literal in Tone	Metaphorical in Tone
Concerned with Being Right	Concerned with Being Real
Think like a General or Conductor	Think like an Artist or Designer
Delegates Actions	Hands-On Driven
Closed System	Open System
One-Way	Interactive
Close the Ranks	Permeable
Follows the Manual	Improvises when Appropriate
Loves to Avoid Mistakes	Loves to Learn from Mistakes
Reliability	Validity
Orchestra Model	Jazz Ensemble
Community in Harmony	Community in Conversation
Wants to be Right	Hopes to be Right
Open to Limited Feedback	Open to Unlimited Critique
Your Opinion Matters	What are You Really Thinking?

From Redesigning Leadership, John Mecca with Becky Belmont

a1	.922	.211
a6	.920	-.102
a7	.941	-.176
a8	.926	-.031
ach1	.798	-.038
ach2	.868	-.150
ach3	.870	-.211
ach4	.814	-.195
ach5	.797	-.291
ach6	.755	-.378
ach7	.859	-.198
ach8	.805	-.288
ach9	.519	-.137
ch10	.878	-.160
ast1	.891	.234
erf2	-.900	-.038
ast3	.850	.408
erf4	-.910	-.042
ast5	.851	.381
erf6	-.912	-.039
ast7	.902	.222
erf8	-.904	-.040
ast9	.896	.260

<p>Collegial Leaders EI Low Sigiality High</p>	<p>Ideal Co EI High Colle</p>
<p>Authoritarian Leaders EI Low Sigiality Low</p>	<p>Ineffectual EI High Colle</p>

Emotional Intelligence



Autocratic Leadership Style



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